

Interview Worksheet

Example: If you want to use the suggested questions, you can make copies of this page. To use your own questions, see following pages.



| | |
|---|--------------------------|
| Applicant name: | |
| | |
| Question: | Notes on their response: |
| What are your long-term goals? Why is this position of interest to you? | |
| What background and experience do you bring to this position? | |
| Give an example of what motivates and frustrates you? | |
| Describe your ideal work environment and why. | |
| Have you ever been in a situation with a co-worker who you didn't get along with? How did you deal with that? | |
| Have you ever helped someone learn a new task? How did you go about it? | |
| Describe your experience working with livestock. | |
| Are you able to work long days and long weeks during our busy seasons? | |
| What do you think would be the most enjoyable or rewarding part of working on this farm for you? | |
| What do you like to do in your spare time? What kinds of hobbies do you like? | |
| Do you have any questions for me? | |
| Additional notes | |

Interview Worksheet

Use this sheet if you want to develop your own interview questions.



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|------------------|--------------------|
| Applicant name: | |
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| Question: | Notes on response: |
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| Additional notes | |

Candidate Comparison

Use this sheet to compare several candidate's responses to the suggested interview questions.



| | Rankings (1 to 3 scale) | | |
|--|-------------------------|-------------|-------------|
| Question: | Candidate 1 | Candidate 2 | Candidate 3 |
| What are your long-term goals? Why is this position of interest to you? | | | |
| What background and experience do you bring to this position? | | | |
| Describe your ideal work environment and why. | | | |
| Give an example of what motivates and frustrates you? | | | |
| Have you ever helped someone learn a new task? How did you go about it? | | | |
| Describe your experience working with livestock. | | | |
| Are you able to work long days and long weeks during our busy seasons? | | | |
| What do you think would be the most enjoyable or rewarding part of working on this farm for you? | | | |
| What do you like to do in your spare time? What kinds of hobbies do you like? | | | |
| Do you have any questions for me? | | | |
| Additional notes | | | |

Candidate Comparison

Use this sheet to compare several candidate's responses to your own interview questions



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|------------------|-------------------------|-------------|-------------|
| Applicant name: | | | |
| | Rankings (1 to 3 scale) | | |
| Question: | Candidate 1 | Candidate 2 | Candidate 3 |
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| Additional notes | | | |