



Grazing Specialist (Contract Position)

About DGA

DGA's vision is to transform the world through regenerative grazing. It is America's farmer-led organization committed to growing markets for grass-based dairy through market development and workforce training. Our mission, to catalyze the development of and support for a vibrant managed grazing dairy sector, is primarily delivered through the following: a paid Apprenticeship, which is registered with the U.S. Department of Labor; the Managed Grazing Innovation Center (MGIC), an online education platform; and *Graze*, DGA's monthly publication for graziers.

As DGA continues to grow and expand, its goal is to foster cooperation between diverse stakeholders, align current and new initiatives, and be a dairy industry thought leader, activating the right people and strategies to advance the managed grazing dairy sector.

Position Summary

The Grazing Specialist (Independent Contractor) supports DGA's pasture measurement and data collection efforts across grazing dairy farms in south-central and southeastern Wisconsin related to the WI NRCS grant project: Measure, Monitor, and Graze: Precision Agriculture Comes to Pasture Management. This is a temporary, part-time, 1099 contractor role focused on in-field data collection, documentation, and reporting during the grazing season.

Essential Duties and Key Responsibilities

Field Data Collection

- Measure pasture biomass on 29 farms using PaddockTrac
- Conduct three visits per farm during the grazing season (May, August, October)
- Capture pasture measurements, photos, and observational notes
- It is possible to conduct 4-7 farm visits in one day

Documentation & Reporting

- Complete a written report for each farm visit using an established template
- Utilize provided maps and guidance
- Ensure reports are accurate and timely

Travel & Coordination

- Travel across south-central and southeastern Wisconsin
- Approximately 18 days of fieldwork
- Coordinate with DGA staff and farmers

Competency Requirements

- Ability to work independently
- Strong attention to detail
- Professional communication

Experience Requirements

- Experience with grazing or agriculture preferred

Work Environment

- Outdoor work on farms
- Travel required
- 1099 contractor role

Performance Dimensions

Quality, accuracy, thoroughness, reliability, and timeliness of work performed. Effectiveness of communications and development of good working relationships. Diligent attention to issues of equity and ethics. Clarity, courtesy, and tact in interpersonal contacts. Maintenance of confidential business information. Professionalism in approach to work: positive attitude, team effort, commitment to personal improvement and doing a good job, loyalty to DGA, honesty and integrity.

This job description describes the general nature and level of work assigned to this position. It does not state or imply that these are the only duties and responsibilities assigned to the job. The employee may be required to perform other job-related duties as requested by their manager. All requirements are subject to change over time, and to possible modification to reasonably accommodate individuals with a disability.

Dairy Grazing Apprenticeship is an Equal Opportunity Employer. We value diverse perspectives among our staff. We work to create processes that eliminate barriers to full and fair consideration. Staff are assessed based on their potential to succeed in contributing to our mission and as a member of our team without regard to race, gender, disability, or other protected class.